

**Table 9.4** Women’s Wage as Percentage of Men’s Wage, Selected Countries

Country	Percentage
Mozambique	102
Burundi	99
Papua New Guinea	96
Norway	87
Sweden	87
Finland	86
Iceland	86
Canada	84
Denmark	84
China	83
New Zealand	82
United States	82
Australia	80
United Kingdom	80
Ireland	74
Japan	66
Spain	66
Italy	62
India	42
Turkey	36
Oman	28
Egypt	27
Saudi Arabia	22
Occupied Palestinian Territories	15

Source: United Nations Development Programme (2007).

Note: World average = 67%; high Human Development Index states = 73%; medium Human Development Index states = 64%; low Human Development Index states = 72%; Arab states = 34%.